Who Works at Foundation

A demographic breakdown according to a new survey of 910 grant makers conducted last year by the Council on Foundations.

By gender

Women barely dominate in leadership roles: 55.2% of CEO’s are women, 44.8% are men.

But women, who make up three of every four full-time foundation employees overall, overwhelmingly fill crucial program-officer roles: 75% of program officers are women, 25% are men.

By race

Whites hold three of every four full-time jobs at foundations.

Whites hold the vast majority of CEO roles at those organizations.
By age

Nearly seven out of 10 full-time foundation workers are age 40 or older

Nearly 42% of foundation CEO jobs are held by people age 50 or older