

ARTICLE

APRIL 01, 2012

✓ PREMIUM

Who Works at Foundation

A demographic breakdown according to a new survey of 910 grant makers conducted last year by the Council on Foundations.

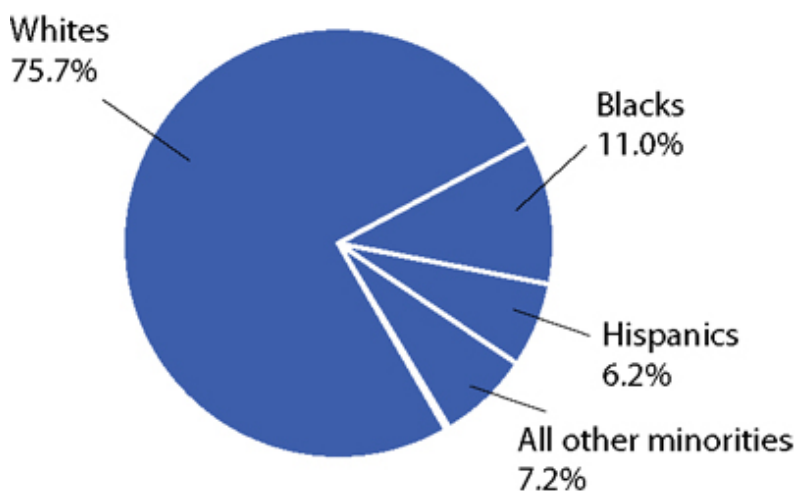
By gender

Women barely dominate in leadership roles: 55.2% of CEO's are women, 44.8% are men

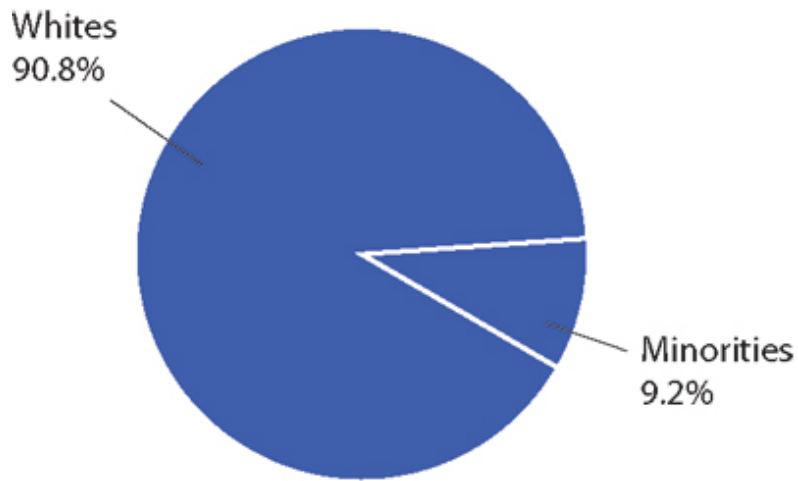
But women, who make up three of every four full-time foundation employees over all, overwhelmingly fill crucial program-officer roles: 75% of program officers are women, 25% are men.

By race

Whites hold three of every four **full-time jobs** at foundations

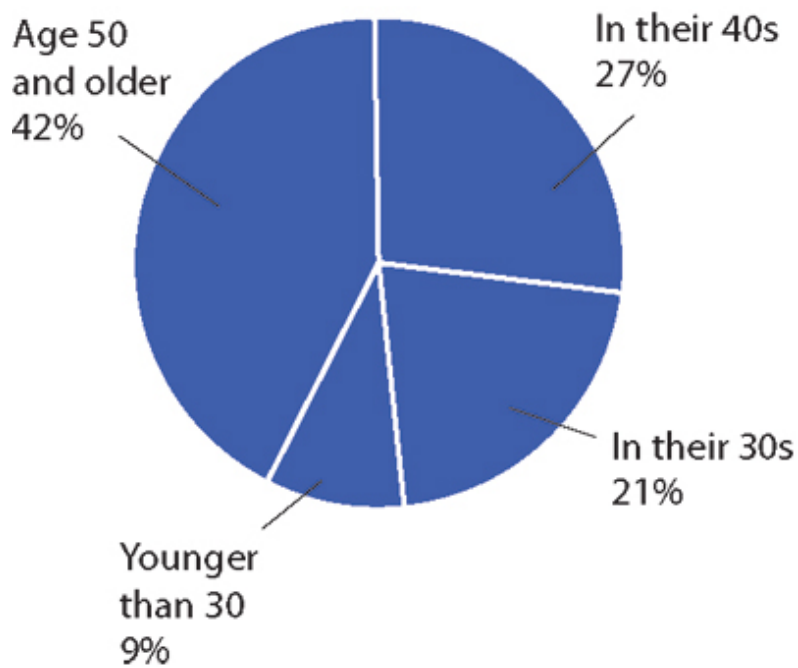


Whites hold the vast majority of CEO roles at those organizations

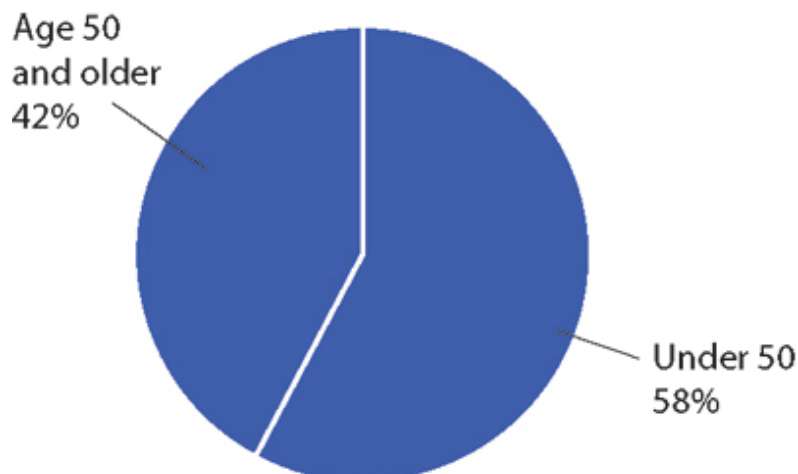


By age

Nearly seven out of 10 full-time foundation workers are age 40 or older



Nearly 42% of foundation CEO jobs are held by people age 50 or older



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